



U.S. and Canadian Immigration and Nationality Law (Bimonthly) Newsletter and Updates.

Dear Reader,

Recent election results in New Jersey and New York City mark a significant moment for our region, reflecting a continued focus on inclusive and balanced immigration policies. The new leadership at both the state and city levels is expected to prioritize immigrant integration, fair enforcement, and pathways to citizenship for individuals contributing to our communities and workforce.

At NPZ Law Group, we are closely monitoring how these policy directions may shape immigration initiatives in the coming months. Our team remains committed to keeping clients and employers informed as laws evolve, helping them navigate immigration challenges with clarity and confidence. We encourage you to stay updated as immigration policies develop. If you have questions about how these changes may impact your immigration status, employees, or travel plans, please contact NPZ Law Group at info@visaserve.com or call 201-670-0006 (ext. 104).

Our U.S. and Canadian immigration attorneys continue to provide strategic and compassionate support to individuals, families, and businesses navigating the complex immigration landscape.

Know Your Rights: What to Do If ICE Comes to Your Home, Workplace, or Stops You in Public (English & Spanish Versions). [Please click here](#) to download and feel free to share it with your friends and family.

Here are this month's top stories to keep you informed:

NEW DHS RULE: \$1,000 PAROLE FEE EXEMPTION FOR ADVANCE PAROLE TRAVELERS WITH PENDING I-485 APPLICATIONS.

The U.S. Department of Homeland Security (DHS) has announced a \$1,000 parole processing fee for certain travelers entering the United States under parole authority.

[To read more, please click here . . .](#)

US CONSULATES NOW ROUTING B-1 IN LIEU OF H-1B VISAS FOR EXTRA REVIEW IN WASHINGTON, D.C.

The U.S. Department of State (DOS) recently introduced a new review step for applicants under the *B-1 in lieu of H-1B* category. U.S. embassies and consulates must now send these applications to the Department of State's Visa Office in Washington, D.C. for secondary examination before a visa is issued.

[To read more, please click here . . .](#)

TPS AND PAROLE PROGRAM UPDATES: WHAT EMPLOYERS AND FOREIGN NATIONALS SHOULD KNOW (NOVEMBER 2025).

The U.S. Department of Homeland Security (DHS) continues to adjust programs under Temporary Protected Status (TPS) and Parole, reflecting ongoing global changes and recent court rulings.

[To read more, please click here . . .](#)

HR ALERT: DHS ENDS 540-DAY AUTOMATIC EAD EXTENSIONS – WHAT EMPLOYERS NEED TO KNOW.

The Department of Homeland Security (DHS) has officially ended the 540-day automatic extension of Employment Authorization Documents (EADs) for renewal applicants under its October 30, 2025 Interim Final Rule.

[To read more, please click here . . .](#)

DHS UNVEILS SWEEPING BIOMETRIC SURVEILLANCE RULE AFFECTING IMMIGRANTS AND U.S. CITIZENS.

The U.S. Department of Homeland Security (DHS) has announced a proposed rule that would significantly expand the collection and use of biometric data—including fingerprints, facial images, iris scans, voiceprints, and even DNA—from individuals involved in immigration processes.

[To read more, please click here . . .](#)

DHS ENDS AUTOMATIC EAD EXTENSIONS FOR MANY CATEGORIES: WHAT EMPLOYERS AND FOREIGN WORKERS NEED TO KNOW.

The Department of Homeland Security (DHS) has announced a major policy shift ending automatic extensions of Employment Authorization Documents (EADs) for several categories of foreign nationals.

[To read more, please click here . . .](#)

CAN YOU SELF-SPONSOR AN H-1B VISA IN 2025? UNDERSTANDING THE RULES AND LIMITATIONS.

Entrepreneurs and professionals often ask whether it's possible to apply for an H-1B visa without a traditional employer. The short answer is yes — in certain circumstances, a foreign national can form a U.S. company and have that business petition for their own H-1B visa.

[To read more, please click here . . .](#)

FROM E-2 VISA TO GREEN CARD: UNDERSTANDING CHANGE OF STATUS, CONSULAR PROCESSING, AND EXTENSION OPTIONS.

The E-2 Treaty Investor Visa continues to be a popular option for entrepreneurs from treaty countries who wish to invest in and manage businesses in the United States.

[To read more, please click here . . .](#)

DOS VISA BULLETIN UPDATE: VISA BULLETIN FOR NOVEMBER 2025 - IF YOUR "PRIORITY DATE" IS CURRENT, PLEASE LET US KNOW?

The November 2025 Visa Bulletin brings another month of largely stable Employment-Based categories and slight movement in some Family-Based preferences. With limited visa number availability early in FY 2026, the Department of State maintains consistency to manage demand, while the EB-4 Religious Worker program remains "Unavailable." Here's what you need to know.

[Read more . . .](#)

[To view the current cutoff dates for each visa preference category and country of chargeability, please click here to access two charts provided by the U.S. Department of State's monthly visa bulletin.](#)

CANADIAN IMMIGRATION LAW NEWS.

WHO CAN APPLY ON PAPER? IRCC CLARIFIES EXCEPTIONS TO THE IN-CANADA ONLINE APPLICATION RULE FOR TEMPORARY RESIDENTS.

Most temporary residents in Canada must now apply for extensions, work permits, or study permits electronically. However, the Immigration, Refugees and

Citizenship Canada (IRCC) recently reaffirmed that some categories of applicants are exempt from this mandatory online submission rule and may continue to file by paper under specific circumstances.

[To read more, please click here . . .](#)

CANADIAN CITIZENSHIP APPLICATION: WHAT TO INCLUDE IN YOUR TRAVEL HISTORY.

Applying for Canadian citizenship is an exciting milestone, but completing the application accurately is essential — especially when it comes to listing your travel history.

[To read more, please click here . . .](#)

CANADA'S 2025 FEDERAL BUDGET: WHAT IMMIGRATION-FOCUSED CHANGES MEAN FOR NEWCOMERS AND EMPLOYERS.

In November 2025, the federal government of Canada introduced its 2025 budget under the theme of “smarter public spending and stronger capital investment.”

[To read more, please click here . . .](#)

NPZ's Immigration Insights: New YouTube Series on U.S. & Canadian Law

DHS PROPOSES EXPANDED BIOMETRIC RULES — INCLUDING DNA TESTING FOR IMMIGRATION APPLICANTS.

The thumbnail features the Visaserve Law Group, P.C. logo in the top left, which includes a globe icon and the text 'VISASERVE Nachman, Phulwani, Zimovecak Law Group, P.C. Immigration and Nationality Law'. To the right of the logo, contact information is displayed: 'Ph: 201-670-0006 (ext. 104)' and 'E-mail: info@visaserve.com'. On the left side, there is a portrait of David H. Nachman, Esq., Managing Attorney. The central text, overlaid on a dark blue background, reads 'DHS Proposes Expanded Biometric Rules — Including DNA Testing for Immigration Applicants' in white and purple. A large red play button icon is centered over the text. Below the main title, the word 'IF' is partially visible. At the bottom right, there is a red 'SUBSCRIBE' button with a white play icon.

CANADA'S CRACKDOWN ON EMPLOYER COMPLIANCE: WHAT FOREIGN WORKERS AND BUSINESSES NEED TO KNOW.



Gagan Mundra
Lawyer

Canada's Crackdown on Employer Compliance: What Foreign Workers and Businesses Need to Know



SUBSCRIBE

UPCOMING EVENT

A Guide to Naturalization in 2025: Navigating Recent Policy Changes

November 18th, 2025

Time: 9:00am

Venue: Webinar

Register at <https://njsba.com/event/a-guide-to-naturalization-in-2025-na...>

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