



U.S. and Canadian Immigration and Nationality Law (Bimonthly) Newsletter and Updates.

Dear Reader,

The Trump administration is preparing a new rule targeting the H-1B visa program, shortly after announcing a proposed \$100,000 fee for many H-1B visa holders. The forthcoming rule aims to tighten eligibility, increase oversight of employers, and limit third-party placements. Expected by the end of 2025, these measures could make it more challenging for U.S. companies to hire and retain foreign professionals in specialized fields, echoing a 2020 Trump-era attempt that was blocked by the courts.

Meanwhile, a federal judge has ruled that international students and faculty are entitled to the same First Amendment protections as U.S. citizens, striking down a Trump-era policy that targeted noncitizens for arrest or deportation over pro-Palestinian political speech. The court reaffirmed that freedom of expression extends to all individuals within the United States, regardless of immigration status.

We encourage you to stay informed as immigration policies evolve. If you have any questions about how these changes may affect your status, workforce, or travel plans, please contact NPZ Law Group at info@visaserve.com or call 201-670-0006 (ext. 104). Our experienced U.S. and Canadian immigration attorneys are ready to provide strategic and compassionate assistance.

Know Your Rights: What to Do If ICE Comes to Your Home, Workplace, or Stops You in Public (English & Spanish Versions). [Please click here](#) to download and feel free to share it with your friends and family.

Here are this month's top stories to keep you informed:

USCIS IMPLEMENTS NEW \$1,000 IMMIGRATION PAROLE FEE UNDER H.R. 1.

The U.S. Citizenship and Immigration Services (USCIS) has announced a significant new policy update: beginning October 16, 2025, individuals granted immigration parole or re-parole will be required to pay a \$1,000 Immigration Parole Fee. This change is being implemented pursuant to the H.R. 1 Reconciliation Bill, which authorizes the Department of Homeland Security (DHS) to establish this new fee.

[To read more, please click here . . .](#)

THE 2026 DIVERSITY VISA LOTTERY IS OPEN: WHAT YOU NEED TO KNOW.

The U.S. Department of State has opened the Diversity Immigrant Visa (DV) Lottery for Fiscal Year 2026. Often called the *Green Card Lottery*, this program offers up to 55,000 immigrant visas each year to people from countries with historically low levels of immigration to the United States.

[To read more, please click here . . .](#)

IMMIGRATION RAIDS ON THE RISE: WHAT EMPLOYERS SHOULD KNOW.

A recent federal operation at a Hyundai factory in Georgia, resulting in nearly 500 arrests, has drawn national attention to a surge in worksite immigration enforcement. The raid — the largest of its kind in U.S. history — signals a clear shift toward high-impact enforcement actions under the current administration.

[To read more, please click here . . .](#)

INCREASED USCIS SCRUTINY SLOWS GREEN CARD PROCESSING NATIONWIDE.

U.S. Citizenship and Immigration Services (USCIS) has launched a new, large-scale internal initiative aimed at detecting fraud and improving data verification across immigration filings. Internally referred to as “Operation Twin Shield,” the program marks one of the most extensive vetting efforts in recent years — and it is already affecting processing times for family-based, employment-based, and naturalization cases.

[To read more, please click here . . .](#)

FIVE GROWING RISKS FOR GREEN CARD HOLDERS IN 2025.

Permanent residence in the United States has always been viewed as a stable immigration status. However, recent policy changes and stricter enforcement trends have made it clear that even lawful permanent residents (LPRs) — or “green card holders” — are now facing closer scrutiny when traveling, filing for citizenship, or renewing status.

[To read more, please click here . . .](#)

FEDERAL COURT UPHOLDS FREE SPEECH RIGHTS FOR INTERNATIONAL STUDENTS AND FACULTY.

In a significant ruling, U.S. District Judge William G. Young reaffirmed that international students and faculty enjoy the same First Amendment protections as U.S. citizens. The court struck down a Trump-era policy that sought to target noncitizen students and educators for arrest or deportation based on their pro-Palestinian political expression.

[To read more, please click here . . .](#)

E-VERIFY RESUMES OPERATIONS: EMPLOYER COMPLIANCE DEADLINES AND I-9 GUIDANCE.

The U.S. Citizenship and Immigration Services (USCIS) has confirmed that E-Verify is now fully operational following a recent service disruption. All participating employers, HR professionals, and federal contractors should take immediate action to ensure continued compliance with employment verification requirements.

[To read more, please click here . . .](#)

USCIS CONFIRMS CONTINUED PROCESSING DESPITE SHUTDOWN DELAYS.

The U.S. Citizenship and Immigration Services (USCIS) has announced that it will continue processing H-1B, H-2A, H-2B, and CW-1 petitions during the government shutdown. However, employers and petitioners should be aware that the shutdown may delay access to required Department of Labor (DOL) certifications, which could affect the timely filing of petitions such as Form I-129 and Form I-129CW.

[To read more, please click here . . .](#)

WHAT TO KNOW BEFORE MARRYING A U.S. CITIZEN ON A TOURIST VISA — RISKS & REALITIES.

Many couples find themselves in love and ready to marry while one partner is in the U.S. on a tourist visa. While marriage to a U.S. citizen is legal, the immigration

path afterward can be far more complicated. Missteps can lead to denials, long separations, or even removal from the United States.

[To read more, please click here . . .](#)

DOS VISA BULLETIN UPDATE: VISA BULLETIN FOR NOVEMBER 2025 - IF YOUR "PRIORITY DATE" IS CURRENT, PLEASE LET US KNOW?

The November 2025 Visa Bulletin brings another month of largely stable Employment-Based categories and slight movement in some Family-Based preferences. With limited visa number availability early in FY 2026, the Department of State maintains consistency to manage demand, while the EB-4 Religious Worker program remains “Unavailable.” Here’s what you need to know.

[Read more . . .](#)

[To view the current cutoff dates for each visa preference category and country of chargeability, please click here to access two charts provided by the U.S. Department of State's monthly visa bulletin.](#)

CANADIAN IMMIGRATION LAW NEWS.

BEYOND THE HEADLINES: WILL CANADA BENEFIT FROM THE NEW \$100,000 H-1B FEE?

The U.S. immigration landscape shifted dramatically last week when President Trump signed a Proclamation requiring a \$100,000 fee for new H-1B petitions. The announcement has caused understandable concern among U.S. employers, foreign workers, and students planning long-term careers in America.

[To read more, please click here . . .](#)

BILL C-3 AND THE RETURN OF CITIZENSHIP RIGHTS FOR LOST CANADIANS.

A major development is underway for individuals known as Lost Canadians. The federal government’s Bill C-3 seeks to restore citizenship to those who lost or were denied it under past policies.

[To read more, please click here . . .](#)

CANADA INCREASES OVERSIGHT AND PENALTIES FOR TEMPORARY FOREIGN WORKER PROGRAM EMPLOYERS.

The Government of Canada has introduced stronger compliance measures under the Temporary Foreign Worker (TFW) Program, reinforcing that hiring foreign talent must remain a last resort when no qualified Canadians or permanent residents are available.

[To read more, please click here . . .](#)

NPZ's Immigration Insights: New YouTube Series on U.S. & Canadian Law

**H-1B \$100,000 FEE: USCIS CLARIFICATIONS AND WHAT EMPLOYERS
NEED TO KNOW.**



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**H-1B \$100,000 Fee: USCIS
Clarifications and What
Employers Need to Know**

VISAS ARE NOT AFFECTED.

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**THE NEW GOLD CARD VISA: U.S. IMMIGRATION PATHWAY FOR
HIGH-VALUE CONTRIBUTORS.**



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**The New Gold Card Visa: U.S.
Immigration Pathway for High-
Value Contributors**

IN EXCHANGE

 **SUBSCRIBE**

**US CITIZENSHIP GOOD MORAL CHARACTER REQUIREMENT NEW
USCIS POLICY EXPLAINED.**

UPCOMING EVENT

A Guide to Naturalization in 2025: Navigating Recent Policy Changes

November 18th, 2025

Time: 9:00am

Venue: Webinar

Register at <https://njsba.com/event/a-guide-to-naturalization-in-2025-na...>

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