



U.S. and Canadian Immigration and Nationality Law (Bimonthly) Newsletter and Updates.

Dear Reader:

Lawful Permanent Residents (LPRs)—commonly referred to as Green Card holders—are subject to inspection by U.S. Customs and Border Protection (CBP) when reentering the United States. Although LPRs generally have more rights than nonimmigrants, recent enforcement changes have led to increased scrutiny at ports of entry, particularly for those with extended absences, past immigration violations, or criminal histories. CBP officers evaluate whether an individual is a “returning resident” or an “arriving alien.” If classified as an “arriving alien,” an LPR may be subject to secondary inspection, which can involve prolonged questioning and searches of personal electronic devices. Critically, LPRs should never sign Form I-407—voluntary abandonment of LPR status—without first consulting an immigration attorney, as only an immigration judge can officially determine abandonment.

If you are detained, you still retain important rights: you may contact your consulate, request a lawyer, remain silent, and insist on reviewing all documents in a language you understand. You are also entitled to a hearing before an immigration judge if CBP challenges your admissibility—this is a right you should not waive. Questions regarding political beliefs or activism are not mandatory to answer. If you have any pending applications, past legal issues, or concerns about travel, consult an immigration attorney before your trip. Carry legal contact information with you and keep your family informed of your plans to ensure support if needed.

We encourage you to stay informed as immigration policies continue to evolve. If you have any questions about how these developments may affect your status, travel, or future in the U.S., please contact NPZ Law Group at info@visaserve.com

or call 201-670-0006 (ext. 104). Our experienced team of U.S. and Canadian immigration attorneys is here to provide strategic, knowledgeable, and compassionate assistance.

Know Your Rights: What to Do If ICE Comes to Your Home, Workplace, or Stops You in Public (English & Spanish Versions). [Please click here](#) to download and feel free to share it with your friends and family.

Here are this month's top stories to keep you informed:

H-1B CAP SELECTION PROCESS: DHS EXPECTED TO INTRODUCE NEW RULE.

The U.S. Department of Homeland Security (DHS) is preparing to roll out a significant change to how H-1B cap-subject petitions are selected. A proposed rule is currently under review and could reshape the lottery process for employers and foreign professionals seeking H-1B status.

[To read more, please click here . . .](#)

NEW U.S. IMMIGRATION FEE INCREASES TAKE EFFECT: WHAT YOU NEED TO KNOW.

The recently enacted “One Big Beautiful Bill Act” (OBBA) introduces a wide range of immigration fee increases affecting individuals, employers, and legal practitioners. Signed into law in July 2025, these changes mark the most significant cost adjustments in years and are now in effect.

[To read more, please click here . . .](#)

UNDERSTANDING WHEN YOUR GREEN CARD PRIORITY DATE IS “CURRENT” — AND WHAT IT MEANS FOR YOU.

Each month, the U.S. Department of State (DOS) releases the Visa Bulletin, which determines when individuals can move forward in the Green Card process. For those applying through employment-based immigration, tracking your “Priority Date” is critical.

[To read more, please click here . . .](#)

DOJ EXPANDS WHISTLEBLOWER PROGRAM: WHAT EMPLOYERS NEED TO KNOW ABOUT IMMIGRATION COMPLIANCE.

In a major policy shift, the U.S. Department of Justice (DOJ) has broadened the scope of its Corporate Whistleblower Awards Pilot Program to include corporate immigration violations. This change reflects growing enforcement priorities and places a sharper focus on how businesses manage their internal immigration

practices.

[To read more, please click here . . .](#)

WORKSITE IMMIGRATION ENFORCEMENT IN 2025: WHAT EMPLOYERS SHOULD EXPECT AND HOW TO PREPARE.

With the return of high-profile immigration enforcement under the current administration, U.S. employers—particularly those with diverse workforces—must take a proactive stance toward compliance.

[To read more, please click here . . .](#)

USCIS CLARIFIES TN VISA RULES FOR CANADIAN AND MEXICAN PROFESSIONALS (JULY 2025 UPDATE).

The TN visa continues to be a vital pathway for qualified Canadian and Mexican professionals seeking temporary employment in the United States under the United States-Mexico-Canada Agreement (USMCA, formerly NAFTA).

[To read more, please click here . . .](#)

CORPORATE IMMIGRATION UPDATE: KEY DEVELOPMENTS EMPLOYERS SHOULD KNOW.

As the landscape of employment-based immigration continues to evolve, U.S. employers must stay alert to new policies, adjudication trends, and procedural shifts. While comprehensive immigration reform remains elusive, several regulatory and procedural changes are already reshaping how companies sponsor and retain foreign national talent.

[To read more, please click here . . .](#)

USCIS REACHES FY 2026 H-1B CAP: WHAT EMPLOYERS AND H-1B WORKERS NEED TO KNOW.

U.S. Citizenship and Immigration Services (USCIS) has received enough petitions to reach the congressionally mandated 65,000 H-1B visa regular cap and the 20,000 H-1B visa U.S. advanced degree exemption, known as the master's cap, for Fiscal Year 2026.

[To read more, please click here . . .](#)

WHAT TO DO IF YOU LOSE YOUR JOB ON AN H-1B OR L-1 VISA: PRACTICAL GUIDANCE.

Losing your job while holding a U.S. work visa can feel overwhelming—legal status, career plans, and financial stability are at stake. If you're on an H-1B, L-1, or a similar work visa, here's what you need to know to protect yourself and plan your next steps.

[To read more, please click here . . .](#)

DOS VISA BULLETIN UPDATE: VISA BULLETIN FOR AUGUST 2025 - IF YOUR "PRIORITY DATE" IS CURRENT, PLEASE LET US KNOW?

The August 2025 Visa Bulletin reveals tightening visa availability as fiscal year 2025 nears its end. While India's and China's EB-5 Unreserved dates improve, other categories such as EB-2 Rest of World are retrogressing. Increased demand in EB-3 and EW categories may lead to future cutoffs or unavailability. Here's what you need to know. [Read more . . .](#)

[To view the current cutoff dates for each visa preference category and country of chargeability, please click here to access two charts provided by the U.S. Department of State's monthly visa bulletin.](#)

CANADIAN IMMIGRATION LAW NEWS.

NAVIGATING CRIMINAL CONVICTIONS: U.S.-CANADA IMMIGRATION AND HR PERSPECTIVES.

In today's interconnected world, where cross-border travel and international employment are the norm, the intersection of criminal law, immigration law, and human resources (HR) policies has never been more relevant.

[To read more, please click here . . .](#)

BUILD YOUR FUTURE IN NORTHERN ONTARIO: SUDBURY'S 2025 RCIP PROGRAM OPENS DOORS TO PR.

Sudbury's Rural Community Immigration Pilot (RCIP) for 2025 continues to be a strategic pathway to permanent residence for skilled foreign workers. By partnering with local employers and prioritizing in-demand occupations in healthcare, engineering, trades, and community services, the program helps newcomers settle and thrive in Northern Ontario

[To read more, please click here . . .](#)

NPZ's Immigration Insights: New YouTube Series on U.S. & Canadian Law

7 KEY BENEFITS OF BECOMING A U.S. CITIZEN THROUGH NATURALIZATION.



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7 Key Benefits of Becoming a U.S. Citizen Through Naturalization

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CRIMINAL CONVICTIONS & CROSS-BORDER HR: U.S.-CANADA IMMIGRATION IMPLICATIONS.



UPCOMING EVENT

IMMIGRATION LAW IN 2025: ENFORCEMENT, POLICY SHIFTS, AND COMPLIANCE UNDER THE TRUMP-VANCE ADMINISTRATION

September 11, 2025

Time: 12:00pm-2:00pm

Venue: [Online via Zoom](#)

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