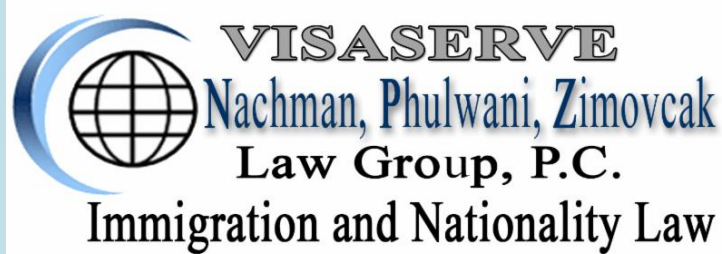


Hi, just a reminder that you're receiving this email because you have expressed an interest in Nachman Phulwani Zimovcak (NPZ) Law Group, P.C. (f/k/a, Nachman & Associates, P.C.) - Don't forget to add info@visaserve.com and david_nachman@visaserve.com to your address book so we can be sure to land in your inbox!

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Nachman Phulwani Zimovcak (NPZ) Law Group, P.C. - U.S. and Canadian Immigration and Nationality Law Newsletter and Updates.



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In This Issue:

IS YOUR HUMAN RESOURCES DEPARTMENT READY FOR THE 2018 H-1B PROFESSIONAL VISA LOTTERY? H-1B VISAS WILL HAVE TO BE FILED BY APRIL 1ST 2018.

TRUMP ADMINISTRATION ENDS 17-YEAR PROTECTIONS FOR SALVADORANS.

USCIS CLARIFIES PROXY VOTE USE FOR CERTAIN INTRACOMPANY TRANSFEREE VISA PETITIONS.

USCIS SAYS IT IS NOT CONSIDERING CHANGES TO H-1B EXTENSION RULES.

Dear Readers:

The U.S. immigration and nationality world continues to be a roller-coaster ride. With the recent announcement about the termination of Temporary Protected Status (TPS), Salvadorians and Haitians who have benefited from this relief have been scrambling to find other immigration options. Queries seem to be coming mostly from employers that have relied upon the services TPS-ians for years.

The impending termination of DACA remains in the backdrop of a bi-partisan meeting at the White House (this past week) where there was a discussion about a NEW U.S. immigration law plan. While President Trump's alleged words about Sh*t-hole Countries took center stage, it is important to note that this remains an effort by the media to shroud the importance of the fact that immigration (as an issue) still remains center stage.

The Trump Administration continues its efforts to nudge an "immigration solution" by: (1) pushing for a wall which will generate government spending to defense contractors responsible for building the wall (shades of President Roosevelt's New Deal?); (2) Releasing a Report by ICE about increased Immigration Enforcement against Employers at Worksites (e.g., Raids at 7-11 Convenience Stores this past week); and (3) Not taking a stand on DACA - leaving the issue as an "air ball" to drive consideration of additional U.S. immigration

STATEMENT FROM
THE WHITE HOUSE
PRESS SECRETARY:
IS IMMIGRATION
REFORM IN THE U.S.
ON THE RADAR? STAY
TUNED.

AN UPDATE ON THE
READ ID ACT - IS YOUR
STATE COMPLIANT?

DOS VISA BULLETIN
FOR JANUARY 2018:
DOS VISA BULLETIN
UPDATE - VISA
BULLETIN FOR
OCTOBER 2017 - IF
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LET US KNOW?

DHS PROPÕE
MUDANÇAS NO
PROGRAMA DE
VISTOS H-1B -
ENTENDA O QUE
PODE MUDAR.

NPZ VIDEO UPDATE: H-
1B SEASON 2018 IS
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UPCOMING EVENTS

**Updates On
Form I-9, E-
Verify and
IMAGE in the
New Trump Era
and H-1B Site
Visits and DOL
Audits and
Investigations for
HR
Professionals.**

**When: March
15th, 2018**

**Where:
Fairleigh**

law solutions (i.e., discussions about a Dreamer visa or some type of limited amnesty).

As the Nachman Phulwani Zimovcak (NPZ) Law Group our immigration and nationality lawyers make preparations for the 2018 H-1B Season, we keep a watchful eye on the impact of Washington DC politics on business immigration. Our employer clients (and their HR Managers) continue to be deeply-concerned about the impact of immigration law issues. We remind our readers that the immigration and nationality lawyers at the NPZ Law Group seek creative options for immigration law problems. If you, your colleagues, your friends, or your family members, believe that you may benefit from an initial consultation with one of our immigration attorneys, please feel free to contact us by e-mail at info@visaserve.com or call our offices at 201-670-0006 (x107).

H-1B SEASON - 2018: IS YOUR HUMAN RESOURCES DEPARTMENT READY FOR THE 2018 H-1B PROFESSIONAL VISA LOTTERY? H-1B VISAS WILL HAVE TO BE FILED ON OR ABOUT APRIL 1ST 2018.

On April 1st, 2018, United States Citizenship and Immigration Services (USCIS) will begin accepting cap-subject H-1B petitions for professional workers starting employment on October 1st, 2018.

In past years, the high demand for this much sought after visa has resulted in an oversubscription of petition filings due to the limited number of visas available. There are only 65,000 visas available per fiscal year, with an additional 20,000 set aside for those who have graduated from master's degree programs in the United States. H-1B visas are the most common temporary work visas available to foreign national professionals.

Employers should identify individuals who might require first time H-1B sponsorship. These include:

- * F-1 students currently working on OPT who require changes of status to H-1B;
- * Highly sought after professionals currently located outside the United States seeking employment for the first time;
- * Foreign nationals inside the United States currently holding other nonimmigrant status that will max out (i.e. L-1A or L-1B visas);
- * Foreign nationals currently working in the United States in H-1B status working for a cap-exempt organization (not for profit or educational institution) who require a cap-subject H-1B to work for a private, for profit company; and
- * TN NAFTA visa holders from Canada or Mexico who have spent much time in the United States and would benefit from a change of status to H-1B.

[TO READ MORE, PLEASE CLICK HERE . . .](#)

TPS TERMINATION UPDATE: TRUMP ADMINISTRATION ENDS 17-YEAR PROTECTION FOR SALVADORANS.

On January 8th, 2018, the Secretary of Homeland Security, Kirstjen Nielsen, announced that the Trump Administration will end Temporary Protected Status (TPS) for 200,000 individuals from El Salvador. TPS provides temporary and lawful immigration status to individuals

**Dickinson
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on International
Taxation INDO-
USA Business
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**Where: ICAI
Tower, Bandra
Kurla Complex,**

currently in the U.S. and whose countries are experiencing armed conflict, environmental disasters, and extraordinary and temporary conditions.

The Trump Administration's decision to end TPS for El Salvador is the fourth termination of a TPS designation in the past four months, preceded by Haiti, Nicaragua, and Sudan. El Salvador had been granted TPS for the past 17 years.

The following is a quote from David Nachman, Esq., one of the Managing Attorneys at the NPZ Law Group (Immigration and Nationality Lawyers) with Offices in Ridgewood and Branchburg, New Jersey:

"An end to TPS for El Salvador is tragic. The decision will devastate 200,000 people who live and work in the US and who have been doing so for over a decade and a half. Ripple effects of this decision will be felt by families as well as US employers".

[TO READ MORE, PLEASE CLICK HERE . . .](#)

USCIS CLARIFIES PROXY VOTE USE FOR CERTAIN INTRACOMPANY TRANSFEREE VISA PETITIONS.

U.S. Citizenship and Immigration Services (USCIS) issued updated policy guidance clarifying that a proxy vote must be irrevocable to establish the requisite control of a company in an L-1 visa petition.

A U.S. or foreign employer may file an L-1 visa petition to temporarily transfer a foreign employee to the U.S. from one of its operations outside the country. The employer must prove that a qualifying relationship exists between the foreign employer and the U.S. company at the time they file their petition by showing that either the two companies are the same employer or the companies are related as a parent, subsidiary, or affiliate company.

[FOR DETAILED INFORMATION, PLEASE CLICK HERE. .](#)

H-1B - AC-21 - EXTENSION UPDATE: USCIS SAYS IT IS NOT CONSIDERING CHANGES TO H-1B EXTENSION RULES.

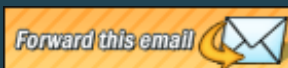
In a news update on January 8th, 2018, the McClatchy DC news service reported that the U.S. Citizenship and Immigration Services (USCIS) has stated that it not considering a regulatory change to the H-1B extension rules, as had previously been reported in a December 30, 2017 article by McClatchy DC. In particular, USCIS stated to McClatchy DC that the agency is not considering changing its interpretation of section 104(c) of the American Competitiveness in the Twenty-First Century Act (AC21), which provides for H-1B extensions beyond the six-year limit for H-1B workers who have reached certain milestones in the green card process. USCIS went on to note that "such a change would not likely result in these H-1B holders having to leave the United States because employers could request extensions in one-year increments under section 106(a)-(b) of AC21 instead." USCIS did, however, indicate that the agency is considering a number of policy and regulatory changes to carry out the President's Buy American, Hire American" executive order, including conducting a "thorough review" of employment-based visa programs.

Mumbai, India

When:
2/22/2018

Time: 5:30 PM
to 8:30 PM

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****THIS INFORMATION IS PROVIDED COURTESY OF AILA - of which David Nachman, Esq., one of the Managing Attorneys at NPZ Law Group, is an AILA Mentor; a Former State of New Jersey AILA Chapter Chair and a present Member of the AILA National.*

CIR ON THE HORIZON? STATEMENT FROM THE WHITE HOUSE PRESS SECRETARY: IS IMMIGRATION REFORM IN THE U.S. ON THE RADAR? STAY TUNED.

President Donald J. Trump just concluded a successful bipartisan and bicameral meeting on immigration reform. During the closed-door portion of the meeting, they reached an agreement to negotiate legislation that accomplishes critically needed reforms in four high-priority areas: border security, chain migration, the visa lottery, and the Deferred Action for Childhood Arrivals policy.

[PLEASE CLICK HERE TO READ THE "TRANSCRIPT OF THE PRESS SECRETARY SARAH SANDERS ADDRESSING THE MEDIA ON JANUARY 9, 2018" ...](#)

AN UPDATE ON THE REAL ID ACT - IS YOUR STATE COMPLIANT?

As of January 4th, 2018, 3 US States - New York, Michigan & Louisiana - and 2 US Territories - American Samoa & Northern Mariana Islands - remain non-compliant with the Real ID Act requirements and have not received an extension from the Department of Homeland Security which means that, barring any extensions or approvals, travelers from these jurisdictions will need an alternative form of identification such as a current US Passport to board US domestic flights beginning on January 22nd, 2018.

The REAL ID Act establishes minimum security standards for license issuance and production and prohibits Federal agencies from accepting for certain purposes driver's licenses and identification cards from states not meeting the Act's minimum standards. The purposes covered by the Act are: accessing Federal facilities, entering nuclear power plants, and, boarding federally regulated commercial aircraft.

[FOR DETAILED INFORMATION, PLEASE CLICK HERE .](#)

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DOS VISA BULLETIN UPDATE: VISA BULLETIN FOR JANUARY 2018 - IF YOUR "PRIORITY DATE" IS CURRENT PLEASE LET US KNOW?

Employment-Based Preference Categories:

EB-4 Religious Workers and EB-5 Regional Center Categories "Unavailable. Congressional reauthorization for the EB-4 Certain Religious Workers (SR) and EB-5 Regional Center (I5 and R5) categories happened on December 22, 2017. Given legislative action for these categories, EB-4 (SR) final action dates are current, except

NORTHERN NEW JERSEY OFFICE:

VISASERVE Plaza
487 Goffle Road
Ridgewood, NJ 07450
Phone: 201-670-0006
(x107)

Please feel free to ask about our presence in Boston, MA. and in Chicago, IL.

* Please note that our immigration law practice is national and international in scope. We assist our clients throughout the U.S. and throughout the world.

OUR NEW - CENTRAL NEW JERSEY OFFICE:

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Neshanic Station
NJ 08853
Phone: 1-866-599-3625

NEW YORK CITY OFFICE:

108 West 39th Street
8th Floor, Suite 800
New York, NY 10018
Phone: 1-866-599-3625

INDIANA OFFICE:

Indianapolis City Center
201 North Illinois Street
16th Floor, South Tower
Indianapolis, IN 46204
Phone: 317-936-6600

INDIA AFFILIATED OFFICES:

Kaival Chalishazar,
Adv.
Kaival Chalishazar &
Co.
22 Vasant Kunj
New Sharda Mandir
Road, Paldi,
Ahmedabad 380007,

EB-4 El Salvador, Guatemala, and Honduras, which would have a final action date of December 1, 2015, and EB-4 Mexico, which would have a final action date of June 1, 2016.

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NPZ ASSISTS THE GREATER BRAZILIAN AND PORTUGUESE COMMUNITY - OUR STAFF SPEAKS PORTUGUESE AND MANY OTHER LANGUAGES.

DHS PROPÕE MUDANÇAS NO PROGRAMA DE VISTOS H-1B - ENTENDA O QUE PODE MUDAR.

O visto H-1B é um visto de não imigrante que permite que um profissional de fora dos Estados Unidos que desempenhe uma ocupação especializada possa vir para os EUA e fazer parte da folha de pagamento de uma empresa americana. Uma ocupação especializada requer graduação em nível superior ou o seu equivalente nos EUA em uma ocupação especializada em áreas como ciências, medicina, saúde, educação, biotecnologia, ciências da computação e negócios.

[TO READ MORE, PLEASE CLICK HERE . . .](#)

CHECKOUT VISASERVE'S REGULARLY UPDATED YOUTUBE VIDEO LIBRARY (SOME SELECTIONS BELOW) ABOUT U.S. AND CANADIAN IMMIGRATION LAWS:

"IMMIGRATION NEWS AND VIEWS" - NPZ'S NEW PRACTICAL SERIES ON YOUTUBE ABOUT VARIOUS U.S. AND CANADIAN IMMIGRATION LAW ISSUES.

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Nachman Phulwani Zimovecak Law Group
YOUTUBE Video Library. U.S. Immigration and
Naturalization Assistance is only one "click"
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NPZ ANNOUNCES THAT EMPLOYERS NEED TO BE AWARE THAT THE 2018 H-1B SEASON WILL BE STARTING SOON - ANOTHER H-1B LOTTERY MEANS "IF YOU ARE NOT IN IT . . . YOU CANNOT WIN IT".

India
ATT: Call Kaival at
x107

(This office provides "on the ground" services to our Indian clients such as India Divorce, India Real Estate Purchase and Sale, Business Sale Purchase, Adoption, Litigation and High Court Complaints).

Law Office of Michael
Phulwani
F603 Remi Biz Court
Veera Desai Road
Andheri West
Mumbai 400 053, India

Call us at 201-670-0006
(x104) for contact
details.

Shekhar Raj Sharma

SRS Legal
A1/134, Safdurjung
Enclave,
Lower Ground Floor
New Delhi-29, India

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H-1B visas are the most common temporary work permits available to foreign national professionals and employers should identify those who might require first time H-1B sponsorship.

These might include:

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- Foreign nationals inside the United States currently holding other nonimmigrant status that will max out (i.e. L-1A or L-1B visas);
- Foreign nationals currently working in the United States in H-1B status working for a cap-exempt organization (not for profit or educational institution) who require a cap-subject H-1B to work for a private, for profit company; and
- TN NAFTA visa holders from Canada or Mexico who have spent much time in the United States and would benefit from a change of status to H-1B.

We anticipate that for this coming year, the H-1B cap will be reached the first week of April 2018.

If you are considering sponsorship of a foreign national for an H-1B visa this year, advance preparation is crucial to be ready and prepared for the filing period. A careful review of both the

applicant's qualifications and position offered by the U.S. petitioning company is important to assure that the H-1B filing is approved by U.S. Citizenship Services.

Please feel free to contact the immigration and nationality lawyers at the NPZ Law Group to obtain an H-1B overview and checklists of information needed from the H-1B employer and the prospective H-1B employee. You can e-mail to us at info@visaserve.com for this information. You can also visit our H-1B page at [NPZ's H-1B Information Page](#)